

QAPIRO

02 February 2022

His Excellency Antonio Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Mr. Secretary - General,

On behalf of QAPIROM PLAST Romania, I hereby commit ourselves to support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations of our company and to engaging in multi-stakeholder projects that advance United Nations, particulary the Suistanable Development Goals. QAPIROM PLAST Romania will make a clear statement of this commitment to our steakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact and annualy thereafter according to the UN Global Compact COP policy. Our first report would include :

- A statement signed by the highest executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The practical actions follows the main strategy directions regarding: Environment, Society, Employees and Partners, in order to implement the UN Global Compact principles and the Sustainable Development.
- The collection of quantitative and qualitative data resulting from our activity helps us to measure our impact and to be able to take measures to improve our performance.

Sincerely yours,

Mr. Antoine Maillot

CEO QAPIROM PLAST Romania



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